



Carers Strategy

Wellbeing Impact Assessment Report

This report summarises the likely impact of a proposal on the social, economic, environmental and cultural well-being of Denbighshire, Wales and the world.

Assessment Number:	91
Brief description:	Denbighshire Carers Strategy 2016-19 - this is a strategic approach to ensure that the authority is meeting its new statutory requirements in relation to Carers who provide or intend to provide care for an adult or child particularly in relation to the enhanced rights of Carers as set out in the new Social Services & Well Being (Wales) Act 2014.
Date Completed:	29/12/2016 14:34:22 Version: 1
Completed by:	Carys Williams
Responsible Service:	Community Support Services
Localities affected by the proposal:	Whole County,

IMPACT ASSESSMENT SUMMARY AND CONCLUSION

Before we look in detail at the contribution and impact of the proposal, it is important to consider how the proposal is applying the sustainable development principle. This means that we must act “in a manner which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.”

Score for the sustainability of the approach

Could some small changes in your thinking produce a better result?



(3 out of 4 stars)

Actual score : 19 / 24.

Summary of impact

Wellbeing Goals



A prosperous Denbighshire	Positive
A resilient Denbighshire	Positive
A healthier Denbighshire	Positive
A more equal Denbighshire	Positive
A Denbighshire of cohesive communities	Positive
A Denbighshire of vibrant culture and thriving Welsh language	Positive
A globally responsible Denbighshire	Positive

Main conclusions

The main conclusions are that the Strategy will have a positive impact across all of the well being goals, and this is reflected by the sustainable development score. The Strategy is particularly aligned with the new Social Services & Well Being (Wales) Act 2014, and the requirements of the new Act in relation to Carers who now have equal rights to the person they care for. The Strategy seeks to ensure that Denbighshire meets its new legal obligations to Carers, and achieves this by a meaningful partnership approach. This approach, together with Denbighshire's own asset based approach to meeting the requirements of the new Act, will ensure that all Carers will receive information, advice and assistance to help them achieve their own well being outcomes, and this in turn will have a positive impact on those for whom they care, and potentially the wider community.

THE LIKELY IMPACT ON DENBIGHSHIRE, WALES AND THE WORLD

A prosperous Denbighshire

Overall Impact	Positive
Justification for impact	The Strategy reflects Denbighshire's approach in response to the new Acts, and focuses on the enhanced rights of Carers contained therein. It sets out actions in response to our statutory duties to Carers, and captures areas of service development by partners in both the statutory and third sectors. This will ensure that alongside meeting our statutory obligations to Carers, they will be supported to maintain their own health and well being and live fulfilled lives despite their caring role. This includes support to continue working or to re-enter the workforce with opportunities to re-train or take up volunteering opportunities. Effective support for Carers can also have a positive impact on the need for statutory assistance for the cared for person.

Positive consequences identified:

Strategic approach to: Support for Carers to continue in employment Support for Carers to pursue life long learning opportunities Opportunities for further development of third sector organisations and social enterprises

Strategic approach to: Training for practitioners in supporting Carers Training for Carers to support and maintain their caring role Promoting life long learning opportunities for citizens who have a caring role, or support for citizens whose caring role has ended and they wish to re-train and re-enter the workforce.

Strategic approach to: Ensuring Carers are aware of, and understand their rights under new legislation Provision of information, advice & assistance via Denbighshire's new approach in response to the new Acts. Promotion of new initiatives including Single Point of Access, Talking Points, DEWIS All Wales Information Portal. Review of Denbighshire's Health & Social Care pages - Carers section

Unintended negative consequences identified:

Mitigating actions:

A resilient Denbighshire

Overall Impact	Positive
Justification for impact	The Strategy underpins the need to support Carers in their local communities which is likely to have a positive impact if Carers can access support close to home without the need to travel across county to access same.

Positive consequences identified:

Strategic approach to: Ensuring that as far as possible support is available to Carers in their own area without the need to travel across the county to access support, eg Talking Points, training opportunities, and support groups

Unintended negative consequences identified:

Mitigating actions:

Denbighshire's asset based approach to the requirements of the new Social Services & Well Being (Wales) Act 2014 will ensure that community based assets are considered as part of the solution to achieving outcomes for Carers.

A healthier Denbighshire

Overall Impact	Positive
Justification for impact	The Strategy and the action plan contained within it, will have a very positive impact, first and foremost on the Carer population of Denbighshire as it seeks to promote the services that exist to support Carers to maintain their own health and well being and live fulfilled lives despite their caring role which, in turn, will have a positive impact on the person for whom they provide care. Denbighshire Community Support Services outreach locations 'Talking Points' are being developed further for locality staff to have conversations with people in their own community, including Carers, about their own needs and desired outcomes, providing an opportunity to 'drop-in' to ask for information about social care/support in the widest sense i.e. including from 3rd Sector Organisations. The project is linked closely to the Asset Based Community Development (ABCD), People to People project as the Outreach work provides an opportunity for wider community conversations about what is needed in the community and what can be offered by the community to improve individual and community well-being.

Positive consequences identified:

Ensuring that Carers have access to information advice and assistance to support their own health and well being, including access to a range of preventative services. Promote use of Talking Points for Carers Assessments of Carers that identify well being outcomes and provision of support to achieve those outcomes.

Provision of information, advice and assistance to access services that provide dietary and nutritional advice, and information on food banks.

Provision of information on Denbighshire discount leisure card for Carers. Clear process for provision of support budgets for eligible Carers to enable them to take short term breaks to access leisure opportunities.

Promote use of Talking Points for Carers. Provision of information to Carers on preventative services that promote their emotional & mental well-being. Clear process for provision of support budgets to Carers to provide regular breaks from caring role. Explore provision of counselling services for Carers.

Promotion of services to support Carers to ensure that their own health is not compromised, including alternative care provision. Ensure that Carers who have their own identified health conditions are encouraged to manage their own health needs.

Unintended negative consequences identified:

Mitigating actions:

Progress against the Strategy action plan will be monitored by the Denbighshire Carers Strategy group which is a multi-agency group comprising representatives from third sector organisations that support Carers. The action plan will be a moving document that will be constantly reviewed and added to as any gaps or new opportunities are identified to support Carers. Monitor the activities of Talking Points in Denbighshire to ensure that Carers are making use of these facilities, and consider any actions to improve and develop the uptake.

A more equal Denbighshire

Overall Impact	Positive
Justification for impact	Community Support Services staff have an existing duty to ensure that all citizens are treated equitably; removing or minimising disadvantage, meeting the needs of different groups and encouraging participation. This duty is extended to contractual arrangements with organisations who are commissioned to provide services that support the authority's priorities or meet the authority's business requirements.

Positive consequences identified:

The Strategy is intended to improve the well being of all Carers in Denbighshire irrespective of whether or not they have protected characteristics. There is a specific action to improve the level of support for Young Carers aged 8 years and under. Ensure that Carers encouraged to manage their own health needs. Joint working with partners in health to ensure that Carers are able to access health care and treatment despite their caring roles. Increased numbers of Carers accessing benefits advice, and information on local and national grant funding streams.

Unintended negative consequences identified:

Mitigating actions:

Monitor progress against the Strategy Plan on a regular basis and include any new actions necessary to meet well-being outcomes for Carers. Work proactively with partners in health to develop actions identified in the Regional Population Assessment in relation to Carers.

A Denbighshire of cohesive communities

	Positive
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Overall Impact	
Justification for impact	Denbighshire's new asset based approach in response to the requirements of the new Social Services & Well Being (Wales) Act 2014 will ensure that Carers will be supported to achieve their outcomes by considering what support is available to them within their own communities and how they can support each other. Individuals for whom the caring role has ended can provide invaluable support, knowledge and expertise to other Carers and this will be encouraged via third sector partners and the new Talking Points.

Positive consequences identified:

Ensure that Carers receive appropriate training to manage the conditions of those they care for. Ensure that Carers are supported to cope with the emotional and physical strains of caring. Ensure that young Carers are supported, and that the adults they care for are well supported.

On going engagement with Carers via Denbighshire Carers Strategy, Talking Points. Asset based approach to achieving outcomes for Carers. Volunteering opportunities for Carers by third sector partners. Peer support opportunities via Carer groups and Talking Points.

Unintended negative consequences identified:

Mitigating actions:

Regular monitoring of Strategy Action Plan by Carers Strategy Group and identify any new gaps or opportunities to further develop support for Carers within communities. Monitor activities in the Talking Points including uptake by Carers and consider any actions necessary to improve uptake.

A Denbighshire of vibrant culture and thriving Welsh language

Overall Impact	Positive
Justification for impact	Denbighshire's asset based approach to meeting the requirements of the new Social Services & Well Being (Wales) Act 2014 focuses on 'What Matters' to individuals and how they can be supported to maintain and achieve 'What Matters' to them. This approach provides a focus on an individual's cultural needs and how these can be maintained or enhanced.

Positive consequences identified:

Ensure that DCC is compliant with the requirements of the new Social Services & Well Being (Wales) Act 2014 and the Welsh Language (Wales) Measure by making an active offer of an assessment in Welsh.

Ensure that commissioned services are compliant with the procurement rules in relation to promotion of the Welsh language.

Denbighshire's asset based approach will ensure that Carers will have meaningful conversations about 'What Matters' to them and how they can be supported to achieve identified outcomes. This will include a focus on their cultural needs and strengths.

Unintended negative consequences identified:

Mitigating actions:

Monitor progress against the Strategy Action Plan and identify any gaps and/or opportunities that arise to improve support for Carer to maintain their well being. Ensure that Denbighshire practitioners have effective 'What Matters' conversations with Carers to identify their assets and support them to achieve their well being outcomes.

A globally responsible Denbighshire

Overall Impact	Positive
Justification for impact	The Strategy has been developed by Denbighshire Carers Strategy Group which is a multi-agency group with representatives from organisations whose main remit is to support Carers. The Strategy takes into account all the current national and local drivers, and the legislative requirements to supporting Carers. The Strategy Action Plan sets out what needs to be done in Denbighshire to ensure that we are meeting our statutory obligations and also captures how our third sector and health partners are planning to develop their own services. The Strategy therefore reflects a cohesive approach to supporting Carers in Denbighshire.

Positive consequences identified:

Strategic approach to ensuring the Carers have equal rights including their rights to an assessment of their caring role, and access to services that will support their caring role. The Strategy supports a partnership approach to supporting Carers in Denbighshire. It recognises the strengths of the third sector to develop their own services and will guide and support these developments.

Unintended negative consequences identified:

Mitigating actions:

The Strategy Action Plan will be monitored by the Carers Strategy Group on a regular basis. The Action Plan is a moving document and any gaps and opportunities identified by the Group will be included during the three year life span of the Strategy.